



**PAKISTAN STUDY CENTRE**  
University of Sindh, Jamshoro, Pakistan



**TRAINING WORKSHOP REPORT**

**CIVIL SERVICE REFORMS AND CSS  
PREPARATION EXAMINATION**



  
Sports & Youth Affairs Department  
Government of Sindh

  
  
  
CRSD  
Centre for Research and Studies  
in Human Development

**YOUR  
CAREER  
TRACK**

**Central Superior Services (CSS) Preparation  
Workshop**

**Guidance for  
a better future**

Friday, 29<sup>th</sup> November 2021

Topic: **CIVIL SERVICE REFORMS AND CSS PREPARATION EXAMINATION**

Under guidance: **Professor (Meritorious) Dr. Muhammad Siddique Kalhoro**  
Vice Chancellor University of Sindh Jamshoro

Welcome Address: **Prof.Dr.Shuja Ahmed Mahesar**, Director Pakistan Study Centre

Speakers: **1. Mr.Ashiq Hussain Khoso (CSP),**  
Regional Director Trade Development Authority  
**2. Mr. Hazim Bhangwar (PMS)** Assistant Commissioner Karachi  
**3. Mr. Fazal Shah (ASP)**

Organized by: Pakistan Study Centre, University of Sindh, Jamshoro

Day / Date: Friday, 29<sup>th</sup> November 2021

Participation: Sindh University, LUMHS, MUET and PSC students

Composed by: **Ayaz Channa**, Publications Officer Pakistan Study Centre

Edited by: **Professor Dr. Shuja Ahmed Mahesar**  
Director Pakistan Study Centre University of Sindh Jamshoro

# PAKISTAN STUDY CENTRE, UNIVERSITY OF SINDH, JAMSHORO

## **PRESS RELEASE – ONE-DAY WORKSHOP**

**Monday 29-11-2021**

One-day career counselling workshop on “CIVIL SERVICE REFORMS AND CSS EXAMINATION” was organised by Research and Academic Club of the Pakistan Study Centre, University of Sindh, in collaboration with Centre for Research and Social Development (CRSD) and Sports and Youth Affairs Department Government of Sindh on Monday November 29, 2021.



The Director of the Pakistan Study Centre Professor Dr. Shuja Ahmed Mahesar welcomed all the speakers and participants and thanked them for coming and participating in this most important event. Dr. Shuja Ahmed Mahesar argued that rule of law has become indispensable for peace and development. For implementing rule of law, institutions including bureaucracy can play vital role. He said, Pakistan inherited a bureaucratic system which owed its structure to Indian Civil Service (ICS) and it continued administrative legacies, traditions and values of its predecessor.

Dr. Mahesar explored the factors of political instability and inept political system which created opportunity for bureaucracy to step in to fill the power vacuum and monopolize power during the past several decades. He further talked about the need for reforms in civil service structure, Dr Mahesar said that Pakistan needs efficient and transparent public service with ability to innovate and improvise local resources for the benefit of people.



He further said for effective delivery of public services, bureaucracy needs administrative competence which comes through professional education, experience, training, career advancement, security of tenure, freedom of work, leadership style, teamwork skills and exercise of powers as per law. Dr Mahesar said that we need bureaucracy with vision and ability of understanding challenges. Thus, the efforts for reforming bureaucracy must be aimed at increasing effectiveness and bureaucratic competence while keeping eye on future needs of our society.

Assistant Commissioner Hazim Bhangwar delivered a motivational speech about competitive examination. He described his role in the government and his journey of

becoming an officer. He further engaged the students and discussed hard work and work ethics and stated that “one should never stop pushing further, because in the end it’s worth it”.



Mr. Ashique Hussain Khoso (CSP) delivered his lecture regarding the preparation of (CSS) examination and answered the queries CSS of aspirants during the session. He said, it is very important that the candidates must understand the causes and effects of different issues and events. For, the

attempting question papers they must focus on these dimension. The candidates are often found studying the unnecessary details and irrelevant aspects. He further briefed that the candidates should rely more on electronic sources. They should make study plan follow 3R’s Strategy: Read, Repeat, Retain.



More than 100 CSS candidates from different disciplines of the University of Sindh, Mehran University of Engineering & Technology, Jamshoro and Liaquat University of Medical & Health Sciences attended the event.



THANK YOU